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CAL POLY

REPORT

California Polytechnic State University, San Luis Obispo 93407

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August 30, 1996

New Performing Arts Center, trustee chair Fallgatter to highlight Fall Conference opening day Sept. 16

This year's Fall Conference will begin on Monday, Sept. 16, with a celebration of the Performing Arts Center and a keynote address by Martha Fallgatter, chairwoman of the CSU Board of Trustees.

All Fall Conference Monday morning activities will be at the new center, and campus employees will have a chance to look around.

Coffee and other refreshments will be served in the center's plaza beginning at 8:30 am, a half hour earlier than past fall conferences. At the same time, the Performing Arts Center's doors will open for staff and faculty members to wander throughout the \$30 million complex (except where finishing work prevents access).

Refreshment service will end at 9:30, and the open house will end – temporarily – at 9:40.

The General Session will be held in the center's concert hall from 9:45 to 11:30 am. In addition to Fallgatter's message, it will include special programming in honor of the center.

The Performing Arts Center open house will resume after the General Session and continue until 1 pm. Also during that time, in the center's second-floor lobby, Faculty Instructional Development and Human Resources will hold an open reception in honor of the recipients of the Distinguished Teacher and Outstanding Staff Member awards.

The bus tour of campus for new employees will begin in front of the center at 11:45 am.

Monday afternoon the campus community will be welcomed to another opportunity to socialize in the center. The Staff Council is sponsoring a Campus Mixer in the main lobby from 2:30 to 4:30. If finishing work on the center allows, the mixer will include guided backstage tours.

Along with many programs repeated from past years, Fall Conference week will include several new sessions:

- ♦ A diversity workshop, "Racism – the Hidden Disease," sponsored by the Staff Council and intended for both staff and faculty people, from 1 to 3 pm on Tuesday in the Staff Dining Room.

- ♦ Two workshops sponsored by Global Affairs: Orientation to International Study at Cal Poly, offered from 1 to 2:30 pm Monday and repeated from 2 to 3:30 pm Wednesday, and Basics of Developing International Linkages, from 11 am to noon Wednesday. All three sessions will be in the Performing Arts Center's lecture hall.

- ♦ A Benefits and Open Enrollment Fair sponsored by Human Resources from 9 am to 1 pm Wednesday in UU 220.

- ♦ A Multimedia and Web Courseware Development workshop sponsored by Faculty Multimedia Development from 10 to 11 am Wednesday in Room 24 of the Education Building.

- ♦ A Grants Development open house from 2 to 4 pm Wednesday in Room 152 of the Math and Home Economics Building.

The brochure listing the full Fall Conference week schedule was expected to be distributed this week.

Appointment

Mark Shelton, a member of the Crop Science Department since 1982, has been appointed interim department head, effective Aug 30.

Workshop on racism set for Fall Conference

As part of Fall Conference, a workshop on racism has been scheduled from 1 to 3 pm Tuesday, Sept. 17, in the Staff Dining Room.

"Racism: The Hidden Disease" is being sponsored by the Staff Council Cultural Awareness Committee.

Presented by the Central Coast Institute for the Healing of Racism, the workshop will include frank discussion of how racism is perpetuated and how it can be eliminated.

The discussion is designed to address issues of racism in a sensitive and non-threatening manner to allow for a dialogue between cultures. The workshop will also aim to teach new ways of listening to each other, creating allies, achieving unity, and preserving diversity.

For more information or to reserve a spot, call Mary Lou Sneed at ext. 5112 or Hope Perez at ext. 7195, or send an e-note to msneed (@calpoly.edu).

Want to switch insurance? Can do – Sept. 2-Oct. 31

The annual open enrollment period for health and dental insurance, FlexCash, the Dependent Care Program, and Tax Advantage Premium Plan (TAPP) will run from Monday, Sept. 2, through Thursday, Oct. 31.

The enrollment period was originally set to end Oct. 15 but has been extended.

An open-enrollment newsletter will be sent to all employees the first week of September. Human Resources asks faculty and staff members to hold all questions about open enrollment until they have read the newsletter, which

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Employee priority ends soon for tickets to Arts Center's Grand Opening wind concert

Priority ticketing for the Grand Opening Festival Wind Orchestra Concert on Sunday, Sept. 29, is being offered to Cal Poly employees in recognition of their support of the Performing Arts Center, but the offer ends this weekend.

Employees are also invited to a pre-concert reception.

The event, part of the center's 10-day Grand Opening Festival celebration, is being dedicated to employees of Cal Poly, the city, the Foundation for the Performing Arts Center, and the center's design and construction team.

The reception will be held in Chumash Auditorium before the 8 pm performance in the Performing Arts Center's concert hall.

Music professor Bill Johnson will lead more than 100 wind instrumentalists and percussionists in a relatively new form of orchestra – one composed solely of wind instruments.

The program will include "Russian Christmas Music" by Alfred Reed, "The Lincoln Portrait" composed by Aaron Copland and narrated by actor Fess Parker, "Wine From These Grapes" by Francis McBeth, "Phantom of the Opera" arranged by Johan De Meji, and "Carmina Burana" by Carl Orff, arranged by John Krance.

Ticket prices for the concert range from \$18 to \$32 per person. Tickets for children and students are half-price, and senior citizens are eligible for a discount.

To ensure employee priority in buying tickets, stop by the Performing Arts Center ticket window on Grand Avenue or call ext. 2787 before 4 pm Saturday, Aug. 31.

If you already responded to the offer and received a ticket-order form stamped "Cal Poly," use that. Otherwise, be sure to mention that you're a Cal Poly employee, both for ticketing priority and to receive an invitation for the reception.

The ticket office is open until 6 pm today and opens at 10 a.m. Saturday. It will be closed Sunday and for the Labor Day holiday Monday.

You'll still be able to buy tickets after this weekend, but without the

employee priority. However, you will still be put on the reception invitation list.

All employees may attend the reception, with or without concert tickets. If you want to attend, call ext. 7222 by Wednesday, Sept. 25.

For a brochure listing all Grand Opening Festival events, call ext. 7222.

World-beat musicians to play Sept. 14

Seven women will bring their unique brand of vocals, percussion and instrumentation to the Cal Poly Theatre at 8 pm Saturday, Sept. 14, in place of singer-songwriter Robert Mirabel, who was originally scheduled to perform.

Wild Mango, known as the Bay Area female tour de force, will present the first Cal Poly Arts event of the 1996-97 season.

This up-and-coming group's musical style has been described as "a world beat that percolates with blues and pops, sizzles with jazz, and glides with Cuban, Middle Eastern and Brazilian flourishes."

For tickets, ranging from \$10 to \$15, call ext. 2787.

...Switch insurance

answers many commonly asked questions about premiums and member physicians of various health plans.

A Benefits Fair with representatives from insurance carriers and other benefit program organizations will be held from 9 am to 1 pm Wednesday, Sept. 18, in UU 220. Staff members from both the state and foundation Human Resources offices will also be available to answer questions and process forms.

Multicultural festival to be held in 3 cities

Cal Poly Arts' Stone Soup Multicultural Festival will bring a variety of entertainment, food, information and fun to three county locations. The South County Coalition's Family Day in the Park and the Stone Soup Festival have joined with the Arroyo Grande Community Hospital to stage Health Fair '96 from 9 am to 3 pm Sept. 14. The fair will be on the grounds of the hospital on Halcyon Road in Arroyo Grande.

The event will include a variety of food, ethnic crafts, and entertainment by such performers as the San Francisco-based Latin jazz ensemble Wild Mango. Other artists scheduled to perform include San Diego-based sitar player Kartik Seshadri, Kodo drummers from the San Luis Obispo Buddhist Temple, Filipino and Japanese dancers from Arroyo Grande, student dancers from Arroyo Grande's Studio for the Performing Arts, the local Celtic group the Moody Druids, and the Arroyo Grande High School choir.

The festival will be from noon to 4 pm Sept. 20 in the plaza of the Performing Arts Center on campus. The event will include ethnic food and crafts, as well as live entertainment.

Grupo Folklorico dance company from Righetti High School in Santa Maria, the Moody Druids, and the band Bronze are scheduled as part of the afternoon's festivities.

The final outdoor festival will be held from 10 am to 4 pm Sept. 21, in Paso Robles' City Park on Main Street.

La Musgana, a group from Spain, is scheduled to perform.

Other performers will include Bronze; Grupo Folklorico and Marimba Band; African dancer and drummer Frankie Leff; the Second Baptist Church Gospel Choir; mandolin player Barry Kaufman; No Love Lost, a new, local, alternative-music band; flamenco guitarist Jeff Peters; Shival Experience, a reggae band; Cashel, a Celtic music group; and the Atascadero Community Band.

The festival will also have ethnic food and crafts for sale.

For more information, call Cal Poly Arts at ext. 7111.

'Town Hall' meeting set for Sept. 4

A panel of past and present Cal Poly administrators will hold a "Town Hall" meeting for staff members from noon to 1 pm Wednesday, Sept. 4, in Room 213 in the Business Building.

Provost Paul Zingg, Vice President for Administration and Finance Frank Lebens, and former Cal Poly President Robert E. Kennedy will be on hand to talk about how the staff can become more involved in the university's future.

Discussion will also include staff involvement in Cal Poly's past and present.

The panel will be moderated by Jean DeCosta, director of the Employee Assistance Program. Beverages will be provided.



Upheaval Update:

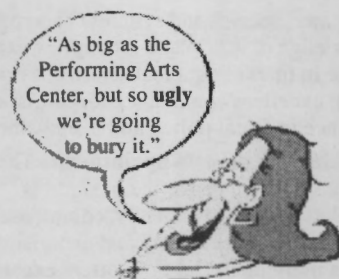
Here's the latest on utilidor:

♦ Parking lot H-10 on the west side of the Math and Home Economics Building is closed, and work is progressing in the library-Dexter lawn area. A new passenger loading zone has been established near H-11, on the east side of the Math and Home Ec Building, near Ag Circle and the Erhart Agriculture Building.

♦ Parking lot C-5 off Cuesta Avenue between the Air Conditioning and Engineering West buildings is closed. This closure became necessary when utilidor was re-routed to save the Old Power House.

♦ All parking between the Graphic Arts and Air Conditioning buildings will be converted to disabled parking. Other staff members should be able to find parking in other nearby C lots, scattered throughout the southwest portion of campus.

♦ With the start of fall quarter, parking lot H-11 by Ag Circle and the Erhart Agriculture Building will be converted to disabled parking. Additional staff spaces will be added to



parking lot H-2, the large lot on North Perimeter across the street from the Kennedy Library.

♦ During fall quarter, some construction will continue throughout campus, but the majority of it will be in the library-Dexter lawn area. Perimeter Road is not expected to close until late fall quarter.

♦ Preliminary trench work has begun along South Perimeter Road, downhill from the Staff Dining Hall. Drivers, bicyclists and pedestrians are urged to use caution in those areas.

For an updated recording, call ext. 6808. Concerns and questions can be e-mailed to utilidor@oboe.calpoly.edu, or call Deby Ryan at ext. 6806.

Military Science names top cadets

Two military science students have earned special recognition for outstanding achievement:

• Cadet Diana S. Burrow, who earned a bachelor's degree in physics this year, received the President's Cup award. The honor recognizes the top-performing ROTC participant in terms of leadership, grade point average, and contribution to the military science program. Burrow, the first female commander of the battalion, served during winter quarter 1996. She will be commissioned as a second lieutenant in September.

• Shane Carpenter, current battalion commander and an agricultural engineering senior, was awarded the George C. Marshall Foundation award. The award is given to one student at each of the approximately 300 American universities with military science programs. The honor recognizes students who exemplify the leadership and dedication characteristic of General Marshall, Army Chief of Staff during World War II.

Solicitation of vacation credits

Employees are asked to donate vacation credits on behalf of Sebastian Nunez, a tree trimmer in the Facility Services grounds unit.

Nunez must take several weeks off from work to help care for a seriously ill family member.

Donations of vacation credits will help him remain in full pay status during his absence. Anyone interested in donating credit should contact Jeri Bolivar in Facility Services at ext. 2321 for the Catastrophic Leave Donation form.

Eligible state employees may donate up to 16 hours total of sick leave and vacation credit per fiscal year in increments of one hour or more. For family care catastrophic leave, only vacation credits can be donated.

Position vacancies

Vacancy information and applications for the following positions are available from the appropriate Human Resources office. Vacancy information can also be accessed from the Cal Poly Home Page on the World Wide Web (address: <http://www.calpoly.edu>; click on "General Information" and "Current Events").

STATE (Adm. 110, ext. 2236 or job line at ext. 1533). Official application forms must be received by 4 pm of the closing date or be postmarked by the closing date. (No faxes)

CLOSING DATE: Sept. 13

#79034: Equipment Technician I-Electronic, Civil And Environmental Engineering (Unit 9)*, \$2107.50-\$2531.60/month, 10/12 pay plan with two months off with pay.

#77035: Clerical Assistant III, Office of the Vice President for Administration & Finance (Unit 7)*, Only on-campus candidates may apply, \$1971-\$2335/month.

#79036: Information Systems Coordinator (Instructional Computing Consultant II), College of Agriculture (Unit 9)*, \$3276-\$3949/month.

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...Position vacancies

CLOSING DATE: Sept. 20

#79039: VM Systems Programmer (Staff Systems Software Specialist), ITS-Computing Systems and Operations (Unit 9)*, \$4256-\$5136/month, temporary to 6/30/97, annually renewable dependent upon funding.

#79040: PC/LAN Support Specialist (Assoc. Systems Analyst), ITS-User Support Services (Unit 9)*, \$3878-\$4673/month, temporary to 6/30/97 with renewal contingent upon funding.

***Note:** Qualified on-campus applicants currently in bargaining units 2, 5, 7, and 9 will be given first consideration.

OPEN UNTIL FILLED: PREFERRED STARTING DATE IS NOV. 1, 1996

#7M041: Associate Vice President for University Advancement, University Advancement Division

The Position: Under the administrative direction of the vice president for university advancement, the associate vice president is responsible for the direct leadership and management of the university's Major Gift Program. This program includes the departments of Major and Planned Giving, Corporate and Foundation Relations, and Prospect Management and Research. Components of these departments include endowment development, real estate gifts, matching gifts, and gifts-in-kind. The university's Major Gift Program accounts for approximately \$10 million in annual gifts, which represents over 80 percent of the university's annual private support.

The associate vice president will oversee the director of campaign operations and will provide indirect management to Advancement Records and Systems, the Cal Poly Fund, and Communications (Publications). Additionally, this position has prime responsibility for all state and foundation budgets, and all personnel-related issues for the University Advancement Division.

Qualifications: Master's degree required, preferably an MBA, and at least eight (8) years of progressively responsible management experience, preferably in a university advancement setting. Thorough knowledge of major gift fund-raising with demonstrated success in personally cultivating and soliciting major gifts (including planned, real estate, endowment, corporate, and foundation and equipment gifts). Comprehensive knowledge of the legal, financial, and tax aspects for all major giving vehicles. Thorough knowledge of all phases of development including communications, annual fund, and ad-

vancement records and systems. Thorough knowledge of real estate gifts; prior experience in marketing a real estate gift program; excellent communication skills; experience in fiscal policy and management.

Salary/Benefits/Appointment: The hiring salary range for the position is \$65,000 - \$82,000 annually, commensurate with the background and experience of the individual. Cal Poly offers excellent fringe benefits. All rights associated with this appointment are governed by the Management Personnel Plan adopted by the CSU Board of Trustees.

Applications and Nominations: Interested applicants must complete a Cal Poly Management Application and include a current resume and the names, addresses, and telephone numbers of at least three professional references. **Review of applications and related materials will be ongoing upon submission.** The preferred start date for the position is November 1, 1996. Applications, nominations, and inquiries should be addressed to: Human Resources, Adm. Building, Room 110. Direct specific inquiries regarding the position to William Boldt, vice president for university advancement, at ext. 1445.

FOUNDATION (Foundation Adm. Building, job line at ext. 7107). All foundation applications must be received (not just postmarked) by 5 pm of the closing date. (No faxes)

CLOSING DATE: Sept. 6

Programmer I, Advancement Records and Systems, \$2717-\$3266/month, temporary position to Sept. 30, 1997.

ASI (University Union 212, ext. 1281)

CLOSING DATE: Sept. 5

Accounting Clerk, Consumer Service, ASI Business Office.

CPR Schedule

This is the last summer quarter issue of the *Cal Poly Report*.

Publication will resume Fall Conference week. The first issue will appear Monday, Sept. 16, and another will be published Friday, Sept. 20.

The deadline to submit articles for the Sept. 16 issue is 1 pm Monday, Sept. 9. Items for the Sept. 20 issue should be received by the Communications Office by 1 pm Friday, Sept. 13.

Articles can be mailed to the Communications Office in Heron Hall, faxed to ext. 6533 or e-mailed to Jllloyd (@calpoly.edu) or to: polynews@oboe.aix.calpoly.edu.

For more information, call ext. 1511.

FACULTY (Adm. 312, ext. 2844)

Candidates interested in positions on the faculty are invited to contact the appropriate dean or department head or chair. Ranks and salaries for faculty positions are commensurate with qualifications and experience (and time base where applicable) unless otherwise stated.

CLOSING DATE: Jan. 15, or until filled.

#73006: Tenure-Track Position, Finance Area, College of Business, ext. 1472. Tenure-track position in finance beginning fall 1997. Qualified individuals with strong teaching and research interests in finance are invited to apply. Must have a Ph.D. or D.B.A. with finance emphasis or expect to complete all requirements during the current academic year. Finance specialties desired: financial theory, financial markets and institutions, derivatives, real estate. Contact Luc Soenen, finance area coordinator, College of Business.

#73010: Assistant/Associate Professor (Tenure Track), Computer Science Dept., ext. 2824 Opening(s) anticipated beginning fall 1997. Teaching core undergraduate courses and upper-division and master's-level courses in a specialty area, participating in the ongoing development of the Computer Science Department curriculum, and performing research in a mainstream area of computer science. Ph.D. in computer science or computer engineering required. Candidates must have a strong commitment to teaching excellence, dedication to continued professional development, and a broad-based knowledge of computer science. Specialty in software engineering is preferred. Refer to Recruitment Code #73010 and contact Recruitment Committee, Computer Science Department, ext. 2824, e-mail: recruit@csc.calpoly.edu, web site: <http://www.csc.calpoly.edu>.

CLOSING DATE: Nov. 18

#73011: Tenure Track Assistant Professor(s), English Department, ext. 2596. Position(s) available beginning fall quarter 1997. Specializations: 1) Restoration and eighteenth century British literature; 2) medieval and Renaissance British literature with substantial preparation and interests in both periods; 3) colonial and eighteenth century American literature. Candidates for all three positions must demonstrate the cross-period background specified. Ph.D. in English or closely allied field, teaching experience, and expertise to teach composition and introductory literature courses required. Commitment to educational diversity programs highly desirable. Contact Linda Halisky, chair, English Department for information and to obtain an application form.